



# KEL LEAGUE

THE OFFICIAL NEWSLETTER OF KELPHIL, INC.  
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## KELPHIL HAS A NEW LINKAGE....



Kelphil has a new business linkage which started Nov. 2008 with General Construction Support System (GECOSS), a member of the JFE Group of Companies. The group is manned by four members namely, Ellaine Medina, Wennilyn Bularin, Hazel Llapitan and Nerissa Perez. Three members had recently finished their initial orientation/training last Nov 17 to Dec. 17, 2008 and all members will have business trip/further training for 5 months in Japan beginning mid of January 2009. GECOSS mainly specializes in Yamadome Kabe meaning "temporary retaining wall structures" for lease. Retaining walls are generally made of masonry, brick, concrete, vinyl, steel or timber. GECOSS provides mostly structural steel retaining walls for lease to other construction companies.



.....**KEL GIGS**.....



## Kelphil Celebrates Christmas

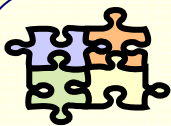


Kelphil had a very simple yet memorable Christmas party celebration this year at the Linden Suites last December 19. Highlights of the affair were the wonderful performances of different Groups. Kelphil employees were grouped into four: The Seniors, The Juniors, The Sophomores and the Rookies. All groups had awesome numbers but the Sophomores emerged as the Champion. Gift Certificates were given to employees plus raffle prizes were received by all employees. Games hosted by each department provided fun and thrill while everybody enjoyed the dancing and singing all throughout the party!



### The 2008 Loyalty Awardees

*The eight(8) employees above were given the 5 years Service Loyalty Award during the Christmas Party. Each awardee received cash incentive from Kelphil, Inc. Congratulations!!!*



## KELPHIL PLAN 100

... 2009 onwards, we are expanding.....

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## What's Up???

### MANPOWER REQUIREMENT FOR KAWASHO/STEEL DECK GROUP

### BY JANUARY 2009

*No job is perfect. Which is why passion is a basic requirement. With passion, you'll strive enough to be worthy. With passion, it will be rewarding no matter what the compensation or perks. With passion, challenges will be surmountable.....*

**MERRY CHRISTMAS AND A PROSPEROUS NEW YEAR TO ALL!!**