

KELPHIL Celebrates 26th Founding Anniversary



July 9, 2023 — Still a milestone to reach 26 fruitful years in the business. The Kelphil Family celebrated the birth month of the company with everyone enjoying a humble lunch inside the office.

Each year, the company grabs the chance to celebrate each member of the company to know that they are appreciated. Various factors determine the strength of the company and the people working for it are one of them. With every step back being won with a comeback. No family is perfect, which can also be said to any company. But the most important point to ponder is knowing how supporting every member of the family can go a long way. There are multiple obstacles that a company has to face before it gets the taste of success and without any failures. We wouldn't be able to look at how much we've accomplished together.

最高だ JLPT!

24 of Kelphil employees took on the challenge in the Japanese-Language Proficiency Test (JLPT) in different levels that was held on the 2nd day of July 2023 at De La Salle University – Main Campus with over half of the examinees passed the said exam. List of Passers:

Employee Name	Level
Jerimae Velasquez	N5
Debra Mae Jeves	N5
Emmerson Navarro	N5
An-Julia Ulip	N5
Jinky Beredo	N5
Nilo Molina Jr.	N5
Avaiden Obon	N4
Rinna Mae Romero	N4
Roniel Miranda	N3
Giaan Carlo Antonio	N3
Ma. Elizabeth Ann Uy	N3
Shalimar Sepe	N3
Clarenz Elamparo	N2

TRAINEES IN ACTION: The trainees continue to make the best out of their Technical Training

While waiting for the next batch of the technical trainees in the coming months, we take a look at how the current batch of trainees are living and coping with their life in Japan. Spread out through Tokyo, Kyoto, Fukuyama, and Niigata, the trainees didn't miss out the chance to dive in and indulge themselves in the culture and traditions of the rising sun.



Alvin James Arboleda

Mt. Fuji the trip of a lifetime

My experience with Mt Fuji began before we even started to hike. Weeks of preparations, daily anxiety due to the weather conditions. Then the hike itself, terrain like I have never experienced before. Hardships while an almost constant sea of clouds around you. After all that, once we were able to reach the summit, it gave us a sense of fulfillment like no other.

The Japan Life

Same routine on a different setting. "Eat, sleep, and enjoy". But this time, everything is in Japanese. Embracing the "new" while I can. Just simply living the day more, knowing that we only have a definite duration of stay here.



Shaider John Antiquin

It has been three months since I've been here with Fujiki and I can say that I have adjusted well with life and work in Japan. I expect to be better at Nihongo at the end of my training and be better in reading and understanding design drawings so I can make drawings more efficiently and of better quality.
よろしくお願ひします。



Shane Hilary Abado

As a trainee from the JFE Sekkei Kansai Office, I had the opportunity to visit and experience Kyoto including some of the UNESCO World Heritage Sites. An addition is the good food to taste around the city. Kyoto is known to be the cultural heart of the country where one can witness both the traditional and modern life. Overall, I had a memorable experience, immersing in the atmosphere of the city and learning about the culture of the country. May it be a quick hike up on a mountain or a stroll down the old streets, this prefecture is indeed a place to visit.



Marco Samaniego

MT. TAKAO

The Mountain Day (山の日) is observed during the break so there is no better day to suit up in the hiking gears and climb a mountain. Together with my seniors from the Kuramae Office, we hiked our way up to Mt. Takao. Upon reaching the top, we had our packed lunch while looking at the breath-taking view of the beautiful apex of the mountains right in front of us. As we took our descend, we just appreciated the view as we go down the mountain.

KELPHIL HOLDS WEBINAR: Fundamentals of RA 7877 and RA 11313 “Anti-Sexual Harassment Act of 1995 and Safe Spaces Act”



KELPHIL organized a webinar to its employees that aims to promote awareness and a harassment-free workplace. This type of webinar can make the employees feel better about their workspace and convey that their company's leadership truly care about them. An increased feeling of safety at work can contribute to better employee's confidence, improve relationships, and better productivity in the long run. Presented by Atty. Reinalee Calvez, a webinar that took place on August 11, 2023, a 3-hour session that gave knowledge to the employees about their rights and integrity inside or outside the office. The discussion gave importance in constructing a safe workplace culture inside the company. By educating the employees, it helps them understand what sexual harassment is and makes them aware of it if it is taking place. Through this, it creates boundaries through our words and through our actions. With the speaker initiating the employees with an interactive question and answer portion, it created an opportunity to share and ask about different situations an individual may experience.

The Power of Good Attendance at Work

Good attendance is an essential aspect of a successful and thriving workplace. It contributes to productivity, team cohesion, and individual professional growth. One of KELPHIL employees, Ms. Michelle Santos of Kokuyo Group received a recognition for her 1 year Perfect attendance from June 2022 to May 2023.



"Thank you for the recognition. It motivates me to continue to work hard. I'm honored by this appreciation, as it makes all my efforts worthwhile. My greatest motivation is my daughter. She has been a consistent, perfect attendance awardee in school. If she can do it, so can I. It is true that you can achieve anything you set your mind to.."
- MS. MICHELLE SANTOS

Work Together, Bond Together

KELPHIL believes that bonding is important in a team, as it creates that sense of looking out for each other and helps build trust among its members.



That is why every other month KELPHIL held its company dinner for each group to help build closer relationship between colleagues.

TRIVIA ABOUT OBON

Obon Festival is a Buddhist ritual that commemorates the deceased ancestors of families. It is believed that their spirits return and visit their families. This festival is usually celebrated around August 15, annually.

Bon Odori



Simply known as the “Bon Dance” is a dance ritual performed during Obon. Some places have their own interpretation of dance depending on the region.

Daimonji



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In Kyoto, a fire is lit on the mountain with the character “大” or “**Dai**” meaning “big”. It represents the word “大文字” (Daimonji). This event usually happens on the last day of Obon.

Yukata



Cotton kimonos are often worn during Obon festival especially when performing the Bon Odori.

Okuri-bon



As the Obon Festival ends, the families help their ancestors back to their grave by lighting **chochin lanterns**. It is believed that these lanterns guide their ancestors their way back to heaven where they used to belong.