

## Charting a Course for Excellence:

### Unveiling the Inaugural Endeavor of the Mechanical Group in Advancing Excellence within Plant Design and Engineering



We are delighted to announce the establishment of the Mechanical Group within our esteemed Plant Design and Engineering Department. At its helm is the seasoned leader, Jestoni Mirano, bringing a wealth of experience and expertise in mechanical engineering. Assisting him in shaping the future of this dynamic group is the junior member, Anthony Ceazar Bagtasos, known affectionately as ACE-san. Together, they constitute the driving force behind the Mechanical Group, which has been carefully assembled to spearhead advancements in the design of mechanical systems, machines, and machine parts.

This innovative group, although recently formed, has wasted no time in immersing itself in a robust training program tailored to their specific needs. The current focus of their training includes a Drawing Perspective Test, strategically designed primarily for the junior member, Ace. This foundational training aims to nurture his skills and ensure a solid grasp of drawing perspectives, providing a strong foundation for his growth within the team.

Moreover, the Mechanical Group is actively engaging in BricsCAD Familiarization, a crucial component in staying at the forefront of technological advancements in computer-aided design. Simultaneously, they are delving into Drawing Tracing Works to familiarize themselves with JFE Sekkei Standards, emphasizing precision and adherence to industry benchmarks.

Looking ahead, the group is poised to venture into 3D modeling using Autodesk Inventor, scheduled for the 5th to 6th month of their comprehensive training curriculum. This advanced module will further hone their skills and expand their capabilities, equipping them to tackle complex challenges in the realm of mechanical design.

The union of Jestoni Mirano's seasoned leadership and Anthony Ceazar Bagtasos's fresh perspectives positions the Mechanical Group as a formidable force within our organization. We eagerly anticipate the transformative contributions this dynamic duo will bring to our projects, pushing the boundaries of innovation and excellence in plant design and engineering. Stay tuned for more updates on the Mechanical Group's journey as they embark on this exciting endeavor. ■

## Strikes, Poses, and Sweet Rewards:

### Mini Bowling Fun with Araki-san



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In the midst of the daily corporate hustle, employees at KELPHIL were in for a delightful surprise as the Company President, Araki-san, launched a mini bowling event filled with strikes, laughter, and sweet rewards. On September 5-6, 2023, the employees participated in a mini bowling event that offered a delightful twist: chocolates were given as a prize not only for those who struck the pins but also for those who embraced their inner comedian with wacky poses when the pins remained untouched.

The mini bowling event was a perfect blend of fun and camaraderie. It served as a reminder for everyone that even in the corporate world, there's always room for a good laugh and a sweet treat. This unique event not only brought employees closer together but also showcased a President who leads by example, creating a workplace culture where innovation and enjoyment go hand in hand. It's a reminder that sometimes, all it takes to create a harmonious work environment is a bit of fun, a dash of creativity, and a handful of chocolate. ■

Then the competition starts at SM Megamall Bowling Center with the aim to strengthen the bond of their team members through team building activities. The teams were divided by their responding groups —The Eastrikers, Admin Pin Breakers, wowoWEST, Kokuyo Lady Strikers, pa-ASA BOWLERS, and Fujiki PINishers, as to strengthen the connection between their members. All the teams have something up their sleeves especially the Admin Pin Breakers entering the playing field with matching group shirts. A round of applause was given to Kokuyo Lady Strikers for having the highest average score of 87.11. Kelphil ended the night with fulfilled tummies and happy hearts, the best way to replenish after a long day of work. ■

## Annual Sports Activity



Playing together with happy tummies. Kelphil starts the Annual Sports Activity on October 15, 2023 by eating at Sambokojin in SM Megamall. With the unlimited buffet, employees fill their stomachs with a variety of good Japanese food.



## Importance of Annual Physical Exam



Every year, KELPHIL employees keep their health condition checked by taking an Annual Physical Examination (APE). This is usually taken during the last quarter of the year through a series of medical exams. Employees would know which part of their body they should focus on more aside from their overall health with the help of a medical professional.

Here are some reasons why taking your Annual Physical Exam is important:



### 1. Detect diseases early

The main purpose of taking an annual physical exam is to allow doctors to detect early signs of diseases that the patient may not even know exist. Many diseases do not present symptoms in the early stages.



### 2. Keep track of health

Not being sick doesn't necessarily mean being healthy. With the results of the medical exams, we will know if our vitals are within normal. With these, we can make a change in our lifestyle to prevent getting sick.

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### 3. Increase chances of getting better treatment and cure

Detecting diseases at a later stage may limit treatments and cure. If we detect our diseases early on, we will have higher chances of getting the right treatment promptly and gain access to options that may speed up the recovery process.



### 4. Reduce health care costs over time

Medical expenses can be a huge financial burden. Detecting a disease at a serious stage will cost a person a lot of money in an instant as it will be harder to treat. It is better to go to regular medical check-ups to prevent, avoid, and manage diseases at their early stage.

Annual Physical Examination plays an essential role in maintaining a person's overall well-being, peace of mind, and stability in the long run. There is no better time to take care of our health than now. ■

## Kelphil New Employees



### Anthony Ceazar Bagtasos

**Nickname:** Ace

**Department:** Plant Design and Engineering

**Likes & Hobbies:** Anime, Genshin Impact, NBA, Dota 2

**MBTI:** N/A

**Motto:** "A Jack of all trades is a master of none, but better than a master of one"



*I want to express my gratitude to Kelphil Inc. for giving me an opportunity to be part of the company and also having faith in my abilities. Being in a positive workplace environment progresses me further in being better professionally and personally. I also want to thank my mentors for not hesitating to give me guidance in whatever skills I lack. My sincere appreciation, Kelphil!"*



### Jestoni Mirano

**Nickname:** Jes

**Department:** Plant Design and Engineering

**Likes & Hobbies:** Movies and Basketball

**MBTI:** ENFJ-A (PROTAGONIST)

**Motto:** "If you lose, it's not over. If you stop then it will be over"



*Thank you Kelphil for this opportunity to showcase and share my knowledge and skills to the company. I am grateful and challenged at the same time to be chosen to lead this new group and be part of the growing family of Kelphil. I am looking forward to new projects and continue to grow my career as an individual and as part of the team. 一所懸命仕事を頑張ります。"*

## Congratulations to Our New Regular Employees!



*I am humbled and honored for granting me this opportunity. I would like to express my warm gratitude to my superiors for their support and trust during the course of my training. I am looking forward to more personal and professional growth in the company. よろしくおねがいします。*

**Junella Kae Sustiguer**

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I would like convey my heartfelt thanks to Kelphil, Inc. for allowing me to be part of its family. I am especially grateful for the trust I have received from my superiors and colleagues. I have always felt confidence knowing that I could rely on them whenever I need assistance and guidance, and I will do my best on whatever task will be assigned to me.

Once again Thank you so much Kelphil!

**Krizzia Neth Orario**

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I am genuinely happy and grateful to be part of an organization that appreciates and recognizes the hard work of their employees. Thank you so much Kelphil, I value this trust that you have put in me and assure you that I will continue to give my best efforts to the company. Looking forward for more learnings and career growth here in Kelphil.

**Kimverly Reyes**

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The first 6 months of my journey as a trainee help me develop as who I am today, with different skills and teachings imparted to me by my group members and colleagues , all I can say is ありがとうございます to each and everyone .This will not be the end of the book but the start of a new chapter for me and I promise that I will not waste this opportunity you've given me as being part of KELPHIL Family. Let's all continue to do our best. 頑張れましょう。

**Japhet Binarao**

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Being a part of this company is a wonderful opportunity. I'd like to thank my supervisor and colleagues for accepting me and sharing their guidance and support, and I'm looking forward to new experiences and challenges ahead. God bless us abundantly.

**Christine Benigno**

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This affirmation of my contributions is truly humbling, and I want to extend my heartfelt thanks to everyone who has supported and guided me during my training period. I am enthusiastic about the opportunities ahead and committed to bring my utmost dedication and skills to contribute to the company's success.

**Ivan Graham Ceniza**

## Did You Know?

Major Japanese festivals offer an exhilarating and unforgettable window into Japanese culture. Here are some of Japan's must-see festivals during the fall season.

### Owara Kaze No Bon Festival



Held over three days of September, the *Yatsuo Festival* annually unfolds in Toyama City. Renowned for its graceful traditional dances, this event is a celebration of cultural elegance and artistic expression.

### Kishiwada Danjiri Festival



The *Kishiwada Danjiri Festival* is a lively Japanese celebration taking place in Kishiwada, Osaka, spanning two days in September. Participants, predominantly teams of men, enthusiastically navigate crafted wooden floats through the streets. This ritual serves as a representation of abundant harvests and a strong sense of community. With an annual attendance of around 400,000 spectators, the festival is a significant and widely enjoyed event.

### Kakunodate Festival



The *Kakunodate Festival* occurs in early September in Kakunodate, a city located in Akita Prefecture. This event seamlessly integrates artistry, music, dance, and dramatic encounters between floats. The highlight of the festival unfolds when competing teams engage in dynamic struggles and negotiations for the right of way as their floats cross paths. Numerous men actively participate in the physical efforts to maneuver their floats forward, resulting in energetic clashes against other floats.

### Kawagoe Festival



The *Kawagoe Festival* draws inspiration from the Edo Tenka Matsuri, featuring elaborately crafted floats that are carefully pulled through the ancient streets of Kawagoe. The event takes place in the streets of Kawagoe, a town in Saitama, throughout the third weekend of October. During the festival, the streets are filled with gorgeously decorated festival floats, paper lanterns, music and dance, giving festivalgoers a chance to join the locals in a mid-October celebration honoring Kawagoe's rich heritage originating in the Edo period (1603–1867).

### Fujiwara Autumn Festival



The stunning Chusonji Temple, nestled in Iwate's Hiraizumi area, takes on an even more awe-inspiring appearance as it is adorned with the vibrant hues of autumn leaves during the *Fujiwara Autumn Festival* held in early November. This festival serves as a tribute to the Fujiwara leaders enshrined in the Golden Pavilion.

The event coincides with the Chrysanthemum Festival, spanning from October into November. The dynamic combination of the lively colors of chrysanthemum flowers and the fiery tones of fall foliage transforms the temple into a visually captivating tapestry of color and beauty.

*Reference: [www.japan.travel/en/spot](http://www.japan.travel/en/spot)*