

Boho Vibes and Holiday Cheer: Experience the Kelphil Christmas Party Like Never Before



December 15, 2023 at G Business Hub Building: KELPHIL gathered all of the employees to commemorate the season and celebrate the achievements and milestones of the company and its employees. Everyone arrived wearing their most fashionable boho attire, adding a touch of style and elegance to the event.



It was a festive occasion, with decorations, live band, and sumptuous meal. The lively host Jz Divo kicked off the party by serenading everyone and facilitated entertaining games, setting the tone for a joyful and enjoyable night. There were twenty (20) exciting raffle prizes for the attendees that added more excitement and thrill to the overall atmosphere. Mr. Ron Jairus from The Structural West Group took home the grand prize which is 55" LG Smart TV.



The night wouldn't be complete without acknowledging the standout personalities of the evening who stood out and shone brightly. Ms. Nicole from Fujiki Group and Mr. Fed from the Admin Group were selected as the best dressed, capturing the spotlight with their impeccable style and fashion sense. Whereas, Ms. Dara of Fujiki Group and Mr. Lee of Structural-East Group hailed as the stars of the night, showcasing a perfect blend of elegance and sophistication.

One of the highlights of the event is the presentation of service awards. Awardees were given recognition for their unwavering commitment and dedication that have played an integral role in the company's growth and successes. Each of them has been presented with a plaque and a cash incentive as a token of the company's heartfelt appreciation for their remarkable service. (See page 3)

The annual Most Valuable Student awards in Nihongo Class were also presented, recipients received a certificate and a simple gift from Jellyfish Education Phils. Inc. and Kitai-sensei.



Most Valuable students for the Year 2023, from left Evangeline Del Mundo (Class C), Christine Benigno (Class A), Carmela Piando (Class E) Gaizel Yambot (Class D) Ma. Elizabeth Ann Uy (Class F) and Jerimae Velasquez (Class B) not in the picture.

Lastly, as a tradition, the new employees are required to perform a production number as a way to welcome them into the KELFamily. They decided to perform a dance number which started with a simple idea then quickly turned into a full-blown spectacle that showcased the talent and passion of the company's newest recruits. They began with a gentle Christmas dance, then all-girl dance group "Gento" by P-Pop group SB19, and finally all-boy group dancing to the Japanese version of "What is Love" by Twice. It was truly a delightful and magnificent night for everyone. ■



A Beacon of Inspiration: Stellar Performance in Japanese Language Proficiency Test (JLPT)

As a requirement at work, each employee strives to learn Japanese Language and aim to pass each proficiency level from N5 which is the basic up to N1 the highest and the most difficult level of the JLPT that even some Japanese find it to be extremely challenging but for Mr. Clarenz Elamparo of Kelphil's Structural-West Group who passed with flying colors, it was a different story altogether. After passing the N5 level he decided to skip the N4 Level and took directly the N3 level which he achieved an exemplary perfect score. While, it hasn't been a year when he passed the N2 Level, he remarkably passed the N1 Level in just one attempt, setting a high standard for excellence, which we at KELPHIL are so proud of.



Passing N1 is hard, and to be really honest I did not expect at all to pass. Most likely if I were to take it again, I won't guarantee that I will pass. It is hard, but if you think about the reward - the increase in allowances and possible future increases, it is worth your effort to at least try. If someone like me was able to pass the exam, you can too."

Clarenz Elamparo

Beyond the recognition and rewards Mr. Elamparo's success serves as an inspiration to all aspirants and co-employees that with unwavering determination no summit is insurmountable.



Here is the complete list of KELPHIL passers in December 2023 JLPT

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|-------------------------|----|
| 1. Clarenz Elamparo | N1 |
| 2. Ma. Elizabeth Ann Uy | N2 |
| 3. Mae Louise Allas | N2 |
| 4. John Levie Manalad | N3 |
| 5. Rachelle Ann Dino | N3 |
| 6. Evangeline Del Mundo | N4 |
| 7. Ron Jairus Nalunat | N4 |
| 8. Emmerson Navarro | N4 |
| 9. James Alvin Arboleda | N4 |
| 10. Shane Hilary Abado | N4 |

- | | |
|----------------------------|----|
| 11. Marco Samaniego | N4 |
| 12. Ivanne Manalo | N4 |
| 13. Jarrie Arriane Mactal | N4 |
| 14. Roselyn Anonical | N4 |
| 15. Julianne Nicole Cometa | N4 |
| 16. James Anthony Asis | N5 |

CONGRATULATIONS!

New Set of Employees Deploys to JFE Sekkei in Japan as Intra-company Transfer

January 9, 2024 – another set of KELPHIL employees were temporarily assigned and given a great opportunity to experience exchanging knowledge, skills and expertise within architectural and civil divisions at JFE Sekkei in Japan for about 2-3 years. Mr. Giaan Carlo Antonio and Ms. Danica Joy De Leon were assigned to Architectural Division at Tokyo Office while Mr. Clarenz Elamparo and Mr. Warren Joseph Amora were assigned to Civil Division at Fukuyama and Kurashiki office respectively. KELPHIL wishes them well and expects them to be a well-developed and a much skilled engineers and architects upon completion of the assignment. ■



Service Awardees

25 Years in Service



Neil Castro

"Working for Kelphil for the past 25 years has been an exciting journey for me. Worked on different kinds of projects, with different kinds of amazing teams. I learned, explored a lot and grateful for the opportunities that Kelphil gave me which is a motivation for me to even work harder." 😊

20 Years in Service



Ellaine Medina

"Thank you Kelphil for meeting me 20 years ago. You gave me valuable experiences that taught me both inside and out of our company. Your appreciation and recognition on my work have made me feel valued and proud of what I have accomplished. I'll try my best to learn so I can share to others. Again, Thank You and Let's continue to grow together."



Emmylou Lugtu

"As I mark the milestone of 20 years with Kelphil, I am deeply grateful for the opportunities that have shaped my journey. Up to this point the supportiveness of my colleagues and openness to new ideas have been key to my growth. Looking ahead, God willing I am excited about the future with Kel and remain committed to contributing to its success. Again Thank you all for your support and encouragement throughout these two decades. To God be the Glory!"

15 Years in Service



Ma. Iris Guzman

"In my 15 years of service at Kelphil, Inc. I proudly say that it was years of dedication, hard work, growth, and success. I learned many things, gained experiences, and made happy memories from being a trainee in the office and Japan to be the sub-leader that I am today. I am always thankful to our Admin, colleagues and especially to my leaders and members in my group."

Service Awardees

10 Years in Service



Rachelle Ann Diño

"10 years have flown by, felt like it wasn't that long ago. While it hasn't been all rainbows and sunshine, I am thankful for the opportunities, experiences and having a stable job for the first 10 years of my career. Still counting for more." 😊

5 Years in Service



Agerico Funelas III

"I am incredibly appreciative of the recognition, and it is an honor to receive the award. In addition to accepting this award on my own behalf, I do so on behalf of everyone who has helped me along the way. I'm grateful that KELPHIL gave me the opportunity to establish myself from nothing and grow into something. I'll keep pushing myself to be the best I can be, and this award will serve as inspiration to do even better. I appreciate you giving me this wonderful honor."



Nicole Delos Reyes

"I am truly grateful and lucky to be a part of the wonderful Kelphil family. Thank you for the appreciation and recognition of my hard work and dedication. The support and encouragement of everyone have helped me to grow personally and professionally. This has made me feel proud and appreciated. Thank you!"



John Paul Larracas

"I am glad to have reached a milestone in my career at Kelphil. Over the past 5 years, there have been ups and downs, with people coming and going. I want to express my gratitude to those who have helped shape me into who I am today."



Clarenz Elamparo

"Maybe it's because of the pandemic but 5 years went by so fast. I am thankful for my seniors who helped me along the way. I hope to be able to help my juniors in the same way."

Service Awardees

5 Years in Service



Sean Grace Ramos

"I am truly humbled to be receiving this loyalty and service award. This award sincerely acknowledges my efforts over the past few years. I want to express my heartfelt gratitude to KELPHIL for all the opportunities and experiences I gained. I'll continue doing my best in the future."



Giaan Carlo Antonio

"Half a decade – one way to put the five years I spent. Silly, it is not long much as the count suggests, but it felt long. I want to extend my gratitude to the Architectural department."

Unveiling the Talents of Kelphil Employee

In the bustling world of corporate offices and boardroom meetings, it's not every day that you come across a group of employees who can rock out on stage like seasoned rockstars. But at Kelphil, Inc. a group of employees has formed a band that is taking the office by storm - the Kawatetsu Band.

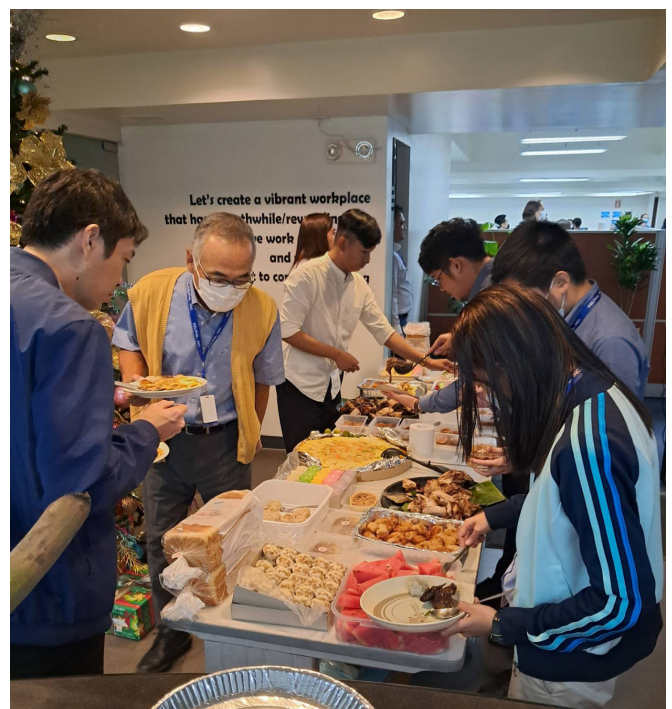
Comprised of Mr Carlo, Mr. Brey, Mr. Nilo, Mr. Jairus, Ms. Tin, Ms. Fer, Ms. Julia, and Ms. Abe, this eclectic group of individuals has proven that they are not just talented professionals in the workplace, but also exceptional musicians outside of it. From soulful ballads to high-energy rock anthems, the Kawatetsu Band has been wowing audiences with their dynamic performances and infectious energy.

What sets this band apart is not just their musical prowess, but also their camaraderie and passion for creating music together. Each member brings something unique to the table, whether it's Tin's soulful vocals, Jairus's killer guitar riffs, or Ave's captivating stage presence. Together, they create a sound that is truly one-of-a-kind. ■



The Joy of Christmas Exchanges and Potlucks

Christmas is Love and Sharing, Kelphil celebrated it in a very meaningful way. Each group brought a variety of mouthwatering dishes from main course to dessert and drinks for everyone to indulge that will create a diverse and delicious spread for all to enjoy. The old tradition of exchanging gifts fosters thoughtfulness and excitement, sharing goodness to one another makes the holiday season even more special and memorable for everyone. ■



Kelphil Welcomes New Employees



Hi I am Eljon,
Of plant design group. I love watching movies, reading manga, playing computer games (dota2/fps) playing basketball. I like travelling and riding a motorcycle.



Hi I am Ralph,
Of architectural group. I love playing online games (Valorant, League of legends and call of duty) Watching anime and documentaries and reading manga.



Hi I am Kriesel,
Of system architectural group. I love watching animes. I like to learn Japanese language and paintings too.



Hi I am Juleen,
Of system architectural group. I love watching tv series and sleeping. I like swimming and outdoor activities and my favorite drinks is mango shakes.



Hi I am Raffy,
Of kokuyo 2 group . I love collecting toys and reading books. I am really fond of cats and anything Disney related and I like writing journal.



Hi I am KimZ,
Of Kokuyo 1 group.I love playing online games, watching animes and k-dramas. I like travelling and kare-kare and I am a furparent of three cats.

Congratulations to Our New Regular Employees!



It is an honor to be officially recognized as a regular employee of the company in such a brief timeframe. My appreciation goes to Kelphil Management, who believed in me to be part of this dedicated and welcoming family. My goal is to continue making significant contributions and being a positive asset to the company. Thank you so much.

— Jestoni Mirano



I am honored for granting me this opportunity. I would like to thank my mentors and colleagues for their support and for unending patience during the course of my training. Looking forward to new experiences with the company. よろしくお願ひします。

— Anthony Ceazar Bagtasos

Sweet Treats From the President

President Araki came on a 7-day business trip. He visited KELPHIL Office last January 29, 2024, it was his first business trip of the year. His visit won't be complete without games and lots of Japanese snacks.

We had exciting and fun games such as Mini Bowling and BINGO. The winners received a sweet treat from the President. Everyone is looking forward for his next business trip. ■



KELPHIL Celebrates First Retiree

KELPHIL recently bid farewell to its first retiree, it is not just the end of a chapter but the celebration of a remarkable career filled with countless miles, memories, and moments of service.

With 24 years of dedicated service, Mr. Antonio Salibay joined the company in 2000 as Company Driver, navigating the roads with precision, reliability, and professionalism. He was fondly called "Mayor" by his colleagues for his beliefs and actively engaging in local politics. His presence in the office will surely be missed but his legacy will live on in the hearts and memories of all who had the pleasure of traveling alongside with him specially our Japanese bosses. His unwavering dedication to service for 24 years will continue to inspire us everyday.



Congratulations and Enjoy your well-deserved retirement"

KELFamily

