

THE **ArtiKel**

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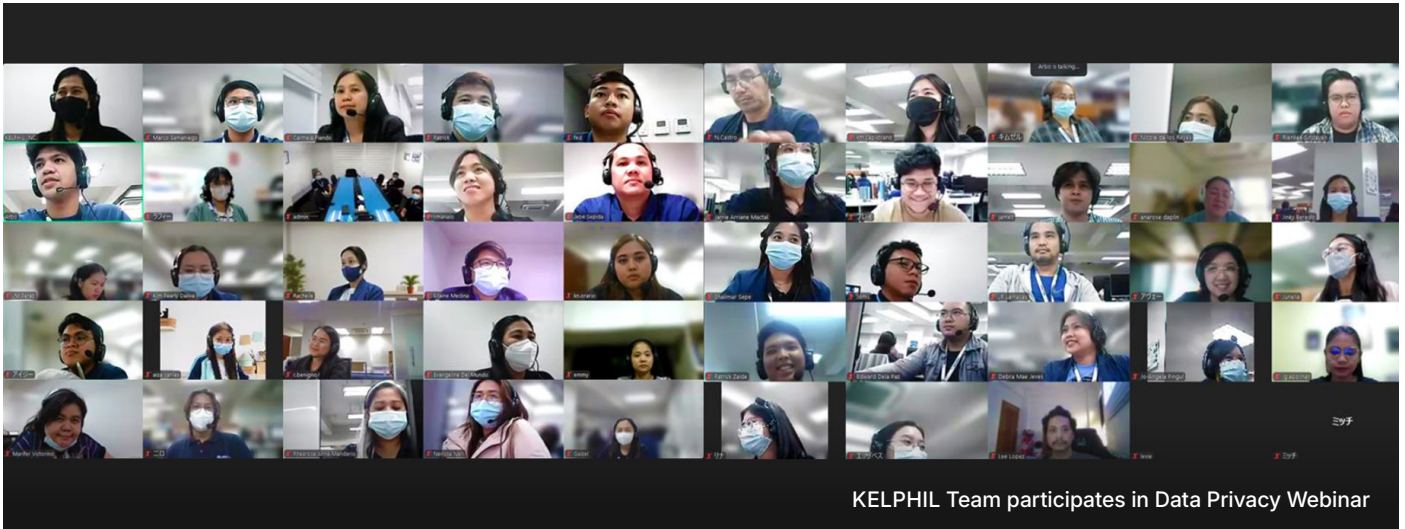
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Building a Culture of Data Privacy Empowering Teams to Protect Sensitive Information



KELPHIL Team participates in Data Privacy Webinar

In today's digital age, data has become a crucial part of our daily lives, with technology at the heart of nearly every aspect of our activities.



Consequently, the Data Privacy Act has become an essential law, offering vital protection for our personal information and ensuring our privacy in an increasingly connected world.

On September 20, 2024, KELPHIL conducted an orientation on the Data Privacy Act of 2012, or Republic Act (RA) No. 10173, the first comprehensive data privacy law in the Philippines, and its Implementing Rules and Regulations (IRR). The program was hosted by the company's Data Protection Officer (DPO), Engr. Carmela Piando, and was attended by all employees of the organization.

The webinar expounds on the scope of the Data Privacy Act of 2012, including its implementation, provisions, and the responsibilities of individuals who handle data.

It emphasized the law's aim to assure every data subject that their personal information is secured and protected, and that any procedures involving their data will be conducted only with their consent. Engr. Piando also outlined the duties of the National Privacy Commission or NPC as the enforcing authority

Data Privacy and Protection



and discussed the various types of violations with their corresponding penalties.

The orientation concluded successfully, achieving its goal of raising awareness about data security and fostering a culture of responsibility among employees. This marks a significant step for KELPHIL in reinforcing its commitment to creating a secure and trustworthy environment for both employees and the management. ■

Pin-credible Night



KELPHIL Team strikes a pose after bowling event

Kelphil employees struck through the alleys on the night of September 20, 2024, to commence the annual company bowling tournament.



Apart from the opportunity to give the championship to their respective departments, this year's competition was heightened by the introduction of Team MVP and Overall MVP awards, adding an extra layer of challenge. In an impressive display of skills and teamwork, the MechEast-MechEast in Sun group, which consisted of members from the Mechanical and Civil-East departments, clinched the championship with an average score of 95.75. The Admin PIN Breakers took the silver, garnering an average of 90.60, while the Pa-ASA bowlers secured the bronze with 90.10.

the pa-ASA Bowlers showcased exceptional bowling skills, striking frame after frame to score 149 points, ultimately being named the Overall MVP of the tournament.

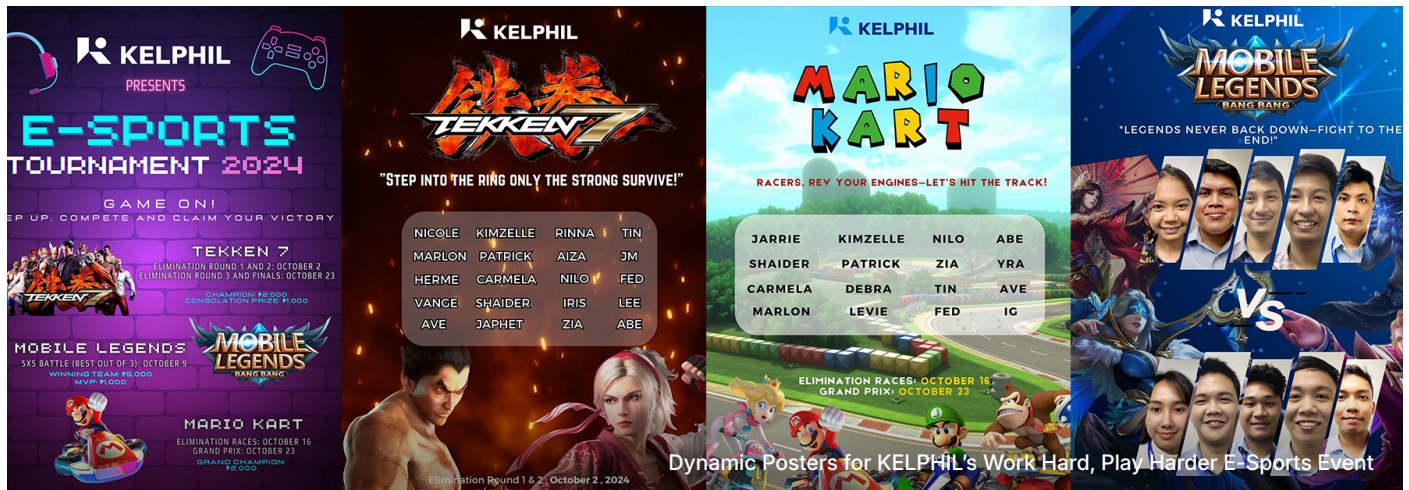


Dinner at SM Megamall vikings

The standouts from each team were awarded with the Team MVP title: Federico Manalo from the Admin Pin Breakers, Elizabeth Uy from the Fujiki PINishers, Japhet Binarao from the Mech-East Mech-East in Sun, James Mark Cabuena from the Lane conqWESTers and Michelle Santos from the Kokuyo Lady Strikers. Jebe Sepida of

The night concluded at SM Megamall Vikings for a well-deserved dinner. ■

Work Hard, Play Harder— KELPHIL's First-Ever E-Sports Activity



In this tech-centric era, many companies are incorporating e-sports in the workplace as a strategy to strengthen professional development.

Though this notion is not new to some, Kelphil is beginning to embrace the emerging trend of cultivating a competitive yet fun office culture.

The first-ever Kelphil E-Sports Tournament, held last October, was a success generating immense excitement. The event was spearheaded by Mr. Mark Patcholo Poyaoan and Mr. Alvin James Arboleda. Interestingly, the idea for the activity originated during a mundane Monday meeting, where the positive and negative aspects of gaming were discussed. Contrary to the popular belief that gaming leads to addiction, it is actually known to build valuable soft skills such as communication, creativity, and decision-making. In an office setting, gaming can fuel fun office dynamics by balancing productivity, competition, and boosting morale. The tournament featured three games: Tekken 7, Mobile Legends, and Mario Kart. Tekken 7 was divided into 3 elimination rounds, followed by one final round. The Mario Kart

category consisted of one elimination race (with four groups) and one grand prix (for the winners of each group). The Mobile Legends tournament followed a 5v5 format, with a best-of-three series.

"The challenge of trying every game and making my way to the top was enjoyable to me," said Mr. Nilo Molina Jr., the winner of Tekken 7 and a participant in all the games. Mr. Marco Samaniego, a player in Mobile Legends, also mentioned, "In the end, what really matters is the enjoyment and camaraderie that the E-sports bring." As for Mr. Mark Patcholo Poyaoan, the most challenging part was scheduling and finding time. Nevertheless, it was rewarding to see the participants enjoy themselves even after a tiring day. The fact that they did not lose interest in playing, watching, and enjoying the games made Mr. Patcholo feel fulfilled. Meanwhile, Ms. Debra Mae Jeves, the winner of the Mario Kart category, stated that the most fun experience was before the tournament itself. The players were allowed to practice after office hours or during breaktime. With all this being said, the employees surely had a blast throughout the entire activity.

In light of its success, one can confidently assert that the event was one for the books.



The winner of Tekken 7 was Nilo Molina Jr.



For the Mario Kart event, the winner was Debra Mae Jeves.



Lastly, the winning team for Mobile Legends consisted of Kimzelle Thereze Jimenes, Patrick Vasallo, Alexander Brey Pisigan, Ivanne Manalo, and Japhet Binarao. ■

KELPHIL Welcomes the Dark Side



The Dark Side Beckons: A Spine-Tingling Success at the First KELPHIL Halloween Party!

On October 30th, Kelphil hosted its first-ever employee-only Halloween Party with the spine-chilling theme “Welcome to the Dark Side”.

The employees were welcomed by a world of darkness, where the eerie and supernatural came to life through creative costumes, haunting decorations, and an immersive experience. Each department represented its own movie theme: The Admin Group as the Addams Family, the FBU group as Harry Potter, the Architectural group with their Nightmare Before Christmas theme, the Civil group with their Alice in Wonderland theme, and the Kokuyo-Mechanical group representing Stranger Things. The party was successfully executed with the help of our host, John Levie Manalad.

Our venue underwent a dramatic transformation for the night, with decorations that perfectly captured the theme of “Welcome to the

Dark Side.” From cobweb-covered tombstones to eerie lighting that cast ominous shadows, the space truly felt like it had crossed into another realm.

The Best in Decoration award was awarded to the top 3 most creative and scariest group. The bronze award went to the FBU group, decorated like an old haunted wizard castle with flickering floating candles. The silver award went to the Architectural Group, decorated like an old cemetery with an ominous spooky tree and a haunted Christmas-themed village. Lastly, the gold award went to the Civil group, decorated like a passage to another world with their gigantic mushrooms and card soldiers. The atmosphere was undeniably chilling, making it an ideal spot for photos and a favorite for partygoers seeking the perfect dark backdrop.

The Best in Costume award was hotly contested, with many impressive outfits showcasing creativity, attention to detail, and a true embrace of the theme. After careful consideration, the Fujiki Business Unit (FBU) won the Best in

Costume award with their complete Hogwarts costume. Aiza Michelle Canlas of the Kokuyo group, who came dressed as Max from Stranger Things, won the Scariest Costume award with a monstrous grin that sent shivers down anyone’s spine. The costume was not only visually striking but also reflected the essence of the dark side with its mysterious and magical elements.

The “Welcome to the Dark Side” Halloween party was a resounding success, full of spine-tingling excitement, incredible costumes, and haunting decorations.

The night celebrated creativity, spookiness, and the allure of the mysterious darkness that we all embraced— even if only for one night. A special thanks to all the attendees who participated and made the event unforgettable. We can’t wait for next year’s haunted journey into the unknown! ■

Japan Trainee Tours



Eljon and Ace at Senso-ji Temple

“

This is our first trip to Tokyo, and we're at the iconic Senso-ji Temple. Despite the crowds, we're loving the vibrant atmosphere and stunning views. The mix of tradition and energy makes this place truly unforgettable. Tokyo feels like a perfect blend of the old and the new. I'm looking forward to our next stop!"

— Eljon Nikko Tanega

“

During our visit to Japan, we explored the vibrant city of Tokyo. We started at the historic Senso-ji Temple in Asakusa, which was a serene and beautiful experience. Our journey took us through the bustling streets of Akihabara, where we browsed anime books and figures, and then to

the towering Tokyo Skytree for breathtaking views of the city. We also enjoyed the delicious street food in Ueno. Tokyo is a city that beautifully blends rich history with modern excitement, making every moment interesting and fun to understand."

— Anthony Ceazar Bagtasos

“

It is a must-visit destination in autumn, renowned for its stunning foliage at the peak of the season. I visited in early December, and it seems that it had already transitioned to winter, so the best time to go is mid to late November for the full autumn experience.

The first photo captures the breathtaking view of Chuzenji Lake and Kegon Falls from a scenic viewing deck, which is accessible only by ropeway. Even though the trees were bare and the weather chilly, the view remained absolutely majestic. From up here, you can marvel at how the lake's water cascades into multiple waterfalls below.

The second image offers a closer look at Chuzenji Lake itself, where the combination of the serene waters and surrounding mountains creates an incredibly picturesque scene.

Finally, the third photo shows Kegon Falls from the base. You can take an elevator embedded in the mountain to get up close and personal with the waterfall's impressive drop. The cool breeze coming off the waterfalls only adds to the wintery atmosphere, making it feel even colder, but still the view of the falls makes up for it.

— Jerimae Velasquez



Jerimae at Chuzenji Lake and Kegon Falls

Japan Trainee Tours



Ralph at Fushimi-Inari



Shinjuku Gyoen National Garden



Loislei at Shinjuku Gyoen

“

During my leisure time, I have the opportunity to visit popular locations in Kyoto, like Fushimi-Inari, which welcomes visitors with thousands of red orange torii gates and devoted to Inari Okami, the Shinto god of rice and prosperity. And Arashiyama, a representation of Japan's natural beauty, is well-known for its bamboo grove, Togetsukyo Bridge, and snow monkeys. Exploring these sites was tiring but enjoyable, not just for their stunning scenery but also for the chance to learn the history and stories behind them which adds depth to the experience.

— Ralph Janvi Miguel

“

Tokyo is known for its bustling attractions like Shibuya Crossing, where crowds move together like a wave, as well as Shinjuku and Akihabara, both filled with tall buildings and bright lights. These spots are exciting and popular with tourists and other locals.

But for someone like me who doesn't enjoy crowded places, I found peace in Tokyo's parks. These green spaces are calm and quiet, offering a refreshing escape from the busy city. This photo was taken in Shinjuku Gyoen, where we spent almost four hours leisurely strolling through the entire park. The parks are perfect for relaxing and admiring nature.

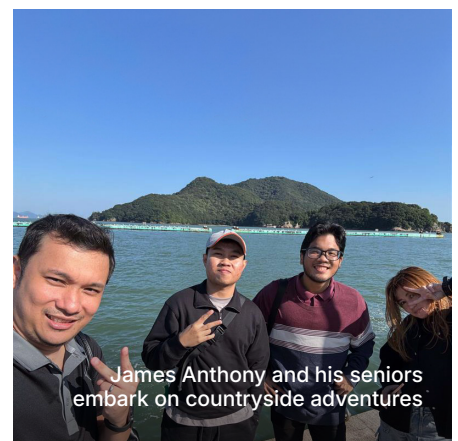
Even in a city as busy as Tokyo, it's easy to find peaceful places to relax and recharge.”

— Loislei Pineda

“

On weekends, we had the chance to explore and immerse ourselves in the countryside of Japan, surrounded by its serene and stunning natural beauty. It's always a wonderful reminder to slow down and cherish the little moments.”

— James Anthony Asis



James Anthony and his seniors embark on countryside adventures

Welcome to KelFamily!



Edward

Edward Dela Paz
Plant Design
and Engineering



Find what you love, what you're good at, and what the world needs—then give it everything you have.

True purpose comes from living in harmony with your passions, skills, and the value you bring to others.

Likes/Hobbies:

Badminton, Cycling, Crypto Trading

Spirit Animal:

Cheetah — The cheetah can accelerate from 0 to 60 mph in just a few seconds, making its bursts of speed incredibly precise and focused. However, despite being the fastest land animal, it has less stamina than other big cats. The cheetah teaches us the value of focused effort and precision, as well as the wisdom of using our energy strategically.



Neri

Nerissa Anne Joy Neri
Plant Design
and Engineering



What you're not changing, you're choosing.

Likes/Hobbies:

Watching Anime and American series, freediving, sleeping.

Spirit Animal:

Ox — I connect with the ox as my spirit animal because it embodies strength, determination, and patience, qualities that balance my desire for harmony and fairness. The ox teaches me the importance of steady progress and resilience, reminding me to stay grounded while seeking equilibrium in both personal and professional aspects of life.



Josh

Felipe Joshua Abrea III
Structural West



How you do anything is how you do everything.

Likes/Hobbies:

Lawn Tennis, Coffee, Night Rides

Spirit Animal:

Snake — Transformation, healing, wisdom, and renewal. Snakes symbolize cycles of life, death, and rebirth, and they often represent the shedding of old skin and personal transformation.

Welcome to KelFamily!



Kier

Kier Bobila
Structural West



A journey of a thousand miles begins with a single step

Likes/Hobbies:

Basketball, Cycling, Watching Anime, Reading Manga and Light Novels

Spirit Animal:

Wolf — Loyalty, intuition, freedom, and teamwork. Wolves are often linked to instincts, social structures, and the need for independence.



Brant

Brant Mercado
Architectural



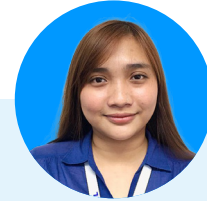
Slow down once in a while and savor life as it goes

Likes/Hobbies:

Playing online games with friends, nature walk, hiking

Spirit Animal:

Cat — As much as I enjoy hanging out with people, I always want the peace that I have with my time alone. And as a friend, im one pswswsw away, hahaha!



Jem

Jemelyn Jarabelo
Plant Design and Engineering



Wish wisely, act thoughtfully

Likes/Hobbies:

Reading books / Playing mobile games (ML) / Zumba

Spirit Animal:

Wolf — I chose the wolf as my spirit animal because it represents independence, loyalty, and strong intuition. It reminds me to trust my instincts, embrace my leadership, and find balance between personal freedom and meaningful connections.

**Design.
Connect.
Affect.**



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and updates about KELPHIL at
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