

THE Artikel

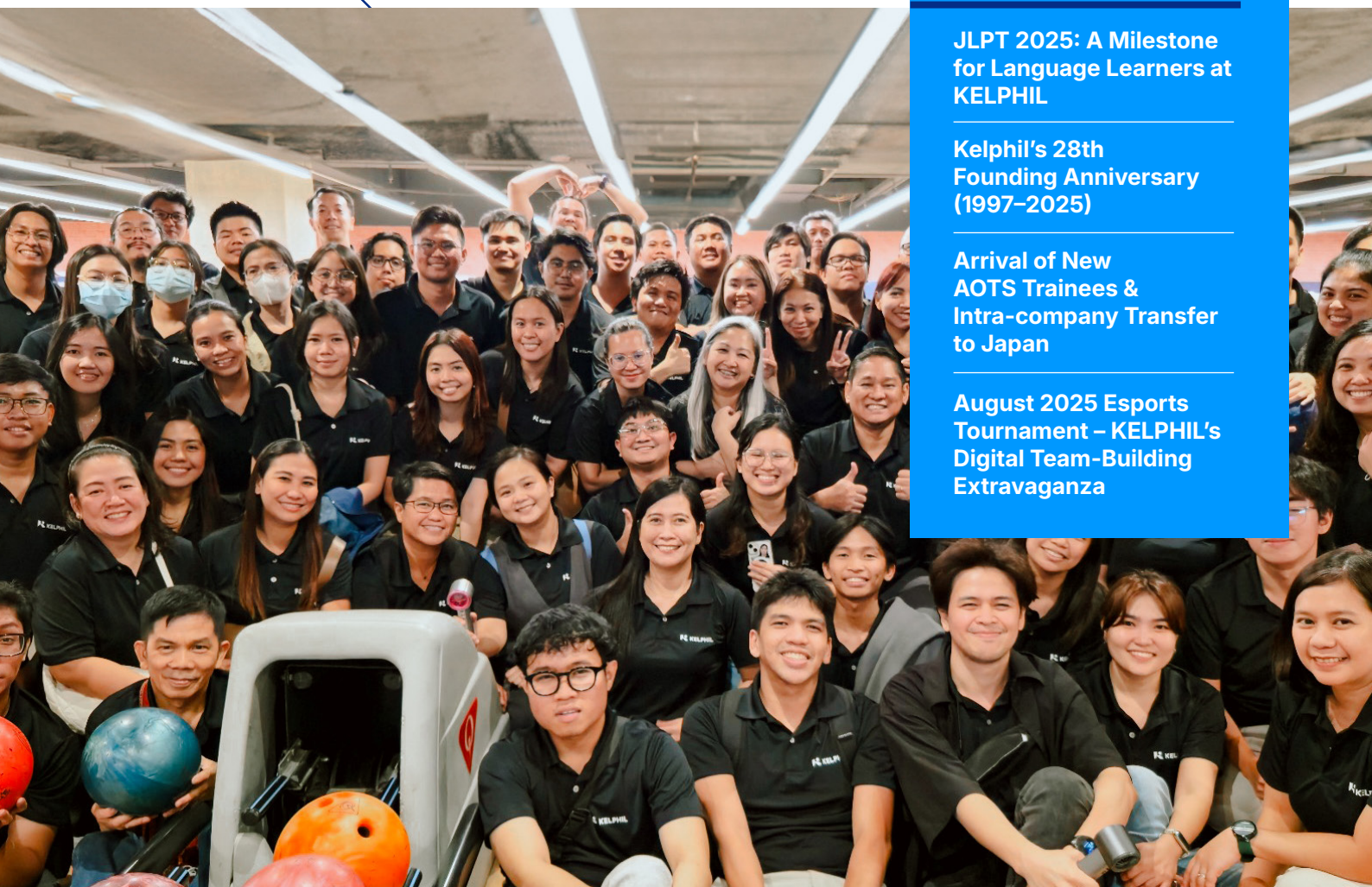
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JULY **HIGHLIGHTS**

Striking Success On and Off the Clock!



Let's be honest — July had everything; slippery bowling lanes, overconfident strikers, stressed-out JLPT takers and last but certainly not the least, our Company Anniversary celebration with food that's enough to feed a whole village! Whether we're celebrating another year of success, trying to break the bowling record, or tackling kanji like a pro, July proved that we could handle anything that comes our way. ■

JLPT 2025: A Milestone for Language Learners at KELPHIL



The Japanese-Language Proficiency Test (JLPT) remains one of the most recognized assessments of Japanese language skills worldwide. Organized in the Philippines by the Japan Foundation in collaboration with the Philippines-Japan Friendship Foundation Inc., the JLPT continues to draw a large number of test takers—especially in Manila, one of its busiest locations.

On Sunday, July 6, 2025, the JLPT was once again successfully conducted, this time at Centro Escolar University (CEU)—a new venue for the Manila leg of

the exam, previously held at De La Salle University. The event brought together a wide range of participants, including students, professionals, and cultural enthusiasts, all united by their shared commitment to learning the Japanese language.

Among the many examinees were several of our very own Kelphil employees, who courageously took on the challenge of the JLPT. For them, the exam was not just about testing knowledge but also about reaching a personal and professional milestone. Some

prepared through company-supported language programs, while others studied on their own, showing great determination and discipline. Whether they were attempting a new level or retaking one from the previous year, each effort deserves recognition, as simply taking part in the JLPT is already a commendable achievement.

This year, we are proud to recognize and celebrate one of our team members who successfully passed the exam: **Kier Bobila** (N5). Balancing work responsibilities while striving for language proficiency is no easy task, and this accomplishment highlights admirable dedication and resilience. Kier's success not only reflects personal growth but also contributes to strengthening Kelphil's global outlook as an organization.

To everyone who took on the JLPT this year, **congratulations** for your effort and perseverance. And to our JLPT passer, we are truly proud of you—well done! ■

Kelphil's 28th Founding Anniversary (1997–2025)

OUR REASONS TO CELEBRATE:

28 years since our founding — Reflect, Reinforce, Plan

Kelphil, Inc. is proudly celebrating its 28th anniversary, while paving the way for the future, we reflect, take time to acknowledge its achievements and milestone. Reaffirming with the company's core principles and mission. While motivating everyone to continue striving for success is part of the plan, creating a sense of pride and building a positive atmosphere is a priority. We are so proud to celebrate the 28 years of Kelphil Inc. and deeply grateful to our

clients, especially to our 100+ employees. None of this would have been possible without everyone's dedication.

Kelphil is back, growing stronger and better than before. This growth will bring new challenges, but with everyone's help maintaining and building a positive result to meet the needs of its employees, client's and the industry, every step forward becomes a milestone worth celebrating.

In line with this progress, Kelphil has also been gradually and consistently adapting its hybrid work set-up since 2023. As the company continues to actively engage in professional development, this transition reflects Kelphil's commitment to creating a flexible and supportive work environment that balances productivity, collaboration, and employee well-being. ■

Message from Herme Vallerie Patulot, Administration Manager



For 28 years, Kelphil has remained resilient in the face of adversity, quickly adapting to challenges and continuing to grow in today's fast-changing business world.

Through continuous improvement, technological adaptability, and an unwavering commitment to excellence, the company has secured its position as a trusted and reliable partner in the industry.

Yet, beyond all strategies and innovations, I truly believe that the heart and soul of Kelphil's success is

its people, the skilled and dedicated employees, past and present, who have shaped the company's journey over the years. Their sleepless nights, courage in braving the rain just to show up, tireless efforts to meet tight deadlines, and countless sacrifices will always be remembered and deeply appreciated.

To each and every member of the Kelphil family—thank you for being the foundation of our success. As we look to the future, may we carry forward the same spirit of commitment and unity that has brought us this far. Together, we can rise above any challenge.

Here's to reaching new milestones, turning the impossible into achievable goals, and building even greater success ahead. — all with gratitude and faith in God's guidance. ■

Bowling Competition



As Kelphil Strikes, Smile and Celebrate another year again -- team-building activity at this special event, why not! The bowling competition allowed employees to interact outside the work environment, strengthen relationships and enjoy friendly competition, with cash prizes adding to the excitement.

Congratulations to the Winners of the Bowling Competition



Champion: ADMIN Pin Breakers and The Galvanized Mechkki



1st Runner up: Goin Bowlin it



2nd Runner up: Bowlin in the Deep



Team MVP's

- remARKabowls: **Jebe Sepida**
- The Galvanized Mechkki: **Rinna Romero**
- Admin Pin Breakers: **Mr. Hoshina**
- Goin Bowlin it: **Levie Manalad**
- Bowling in the Deep: **Japhet Binarao**
- The Gutter Guys: **Sherry Mae Parza**
- Kokuyo Lucky Strikers: **Rose Ann Juanico**

And what's a celebration without food?



To complete the event, everyone dined at Vikings for a birthday feast. Sharing a meal together not only fostered socialization but also created a warm and memorable atmosphere for all. Truly, a perfect blend of fun, camaraderie, and celebration.

Off They Go—The Newest Set of Aots Trainees Has Commenced Training in Japan



The newest batch of trainees, proudly representing the Structural Department and the Plant Design & Engineering Department, under the Association for Overseas Technical Scholarship (AOTS) has departed for Japan to begin their training journey and strengthen their expertise. A six-week preparatory course in Japanese language and culture will serve as the initial phase of the trainees' program, after which they will be dispatched to their respective assigned departments.



Living and training in my dream country will be one of the most memorable experiences in my life, and I'm truly grateful to Kelphil for giving me the opportunity to be one of the trainees here in Japan. I also want to thank my seniors for their guidance and support as I prepare for the challenges that may come with this journey. I know it won't be easy, but I'm excited to gain valuable experience and knowledge-both for my personal growth and professional development-so I can contribute meaningfully to my team and to the company."

– Alexander Brey Pisigan
Structural Department



First of all, I would like to express my sincerest gratitude to Kelphil for choosing me as one of the trainees here in Japan, and to my colleagues for their unwavering support. I am committed to giving my very best during this training, with the goal of gaining valuable knowledge and skills that will contribute to both my personal growth and the success of my company. I am also eager to grow not only as a professional but also as an individual, and I look forward to exploring and experiencing Japanese culture, which I believe will further enrich this journey."

– Patrick Vasallo
Structural Department



During my six-week training at TKC, I gained valuable insights into the Japanese language, culture, and ethics. The program not only enhanced my professional understanding but also gave me the chance to connect with fellow trainees from various countries, sharing meaningful experiences and friendships along the way."

– Jemelyn Jarabelo
Plant Design& Engineering Department

I would like to express my sincere appreciation to Kelphil for giving me the opportunity to be an AOTS Trainee. I truly value the time and effort invested in helping us gain knowledge and expertise that will be beneficial when we return and apply what we've learned for the improvement of our own organization. This experience has come at a perfect time for me to grow both professionally and personally, as I continue to pursue learning and development."

– Nerissa Anne Joy Neri
Plant Design& Engineering Department



I would like to sincerely thank Kelphil for giving me this wonderful opportunity. Without it, I wouldn't have been able to experience the many amazing things I've already enjoyed-and those I'm still looking forward to-during my stay in Japan. I'm grateful for the six weeks at TKC, which helped me improve my Japanese skills and allowed me to experience two memorable cultural events. The Hanabi (fireworks) festival was a truly exciting experience. The night sky filled with colorful fireworks was beautiful and unforgettable. As a Filipino, seeing the Bon Odori was also a fascinating experience. Even though I didn't join the dance, I felt the warmth and energy of the community. Watching everyone in yukata dancing together made me appreciate the beauty of Japanese tradition. I've made wonderful memories here-and I know there are still more to come. Thank you once again for this meaningful experience."

Intra-company Transfer: Japan Journey



“

I am deeply grateful to Kelphil and JFE Sekkei for entrusting me with the opportunity to work here in Japan. I see this opportunity as a chance to demonstrate and apply my professional skills and knowledge. I will do my best to further develop my skills, deliver high-quality work, and contribute to building a strong and productive relationship between both companies.”

– **John Paul Larracas**

Structural Department/JFE Sekkei,
Civil Division, Fukuyama



“

Thank you very much Kelphil and JFE Sekkei for trusting me and granting me this incredible opportunity. I am also deeply grateful to my seniors and colleagues for their unwavering support, guidance, and encouragement throughout this journey. The responsibility entrusted to me inspires me every day to persevere, to adapt, and to continue improving both personally and professionally. This has been one of the biggest decisions I made in my life and I am truly happy and excited to explore and experience life in Japan.”

– **James Patrick Zaide**

Structural Department/
JFE Sekkei, Keihin

AUGUST **HIGHLIGHTS**

Keys Clicking, Teammates Cheering— KELPHIL's E-Sport Event Levels Up Team Spirit is here!



What started from an ambitious weekly meeting topic, turned into an event that left a mark in KELPHIL's history.

After that successful launch, the aim became evident: KEL eSports can be more. KELgamers can do more. This year's edition has proven to be bigger and bolder, featuring a total of **eight exciting games:** *Mario*

Kart, Tekken, Mobile Legends: Bang Bang, Stumble Guys, Keep Talking and Nobody Explodes, Overcooked, Pokémon TCG Pocket, and Valorant. With such a wide variety, every participant has a chance to shine—whether through racing skills, fighting prowess, teamwork under pressure, or even strategic card plays.

From the very first game, the energy has been electric. Teams are showcasing not only their

gaming skills but also their ability to strategize, communicate, and collaborate under pressure—all while having fun. ■

Keys Clicking, Teammates Cheering— KELPHIL's E-Sport Event Levels Up Team Spirit is here!



Mobile Legends: Bang Bang



Champions League

- **Marco Samaniego (MVP)** ★
- Brant Mercado
- Marvin Parian
- Henrich Coniega
- Julius Russel Javier



Mobile Legends: Bang Bang



Rookie League

- Patricia Anne Macalinao
- Julius Russel Javier
- **Henrich Coniega (MVP)** ★
- Joshua Jay Mendoza
- Marvin Parian



Valorant



- Japhet Binarao
- Joshua Rich Bitancor
- Ryan Jon De Guzman
- Aaron Lemuel Clidoro
- **Jerimae Velasquez (MVP)** ★
- Felipe Joshua Abrea III

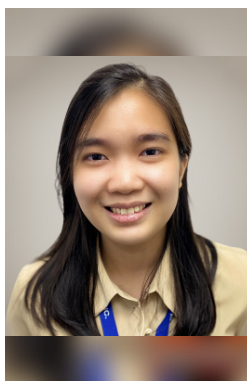


Overcooked



- Jarrie Arriane Mactal
- James Mark Gonzales
- Shaider John Antiquin
- Patricia Anne Macalinao

Keys Clicking, Teammates Cheering—KELPHIL's E-Sport Event Levels Up Team Spirit is here!



Tekken

Jarrie Arriane Mactal



Mario Kart

Kier Bobila



Stumble Guys

Japhet Binarao



Pokemon TCG Pocket

Shaider John Antiquin



What makes this event truly special is the atmosphere it creates. Laughter echoes between matches, supportive cheers fuel every round, and even those who aren't playing are actively engaged as enthusiastic spectators.



**This reminds
us that Kelphil's
culture grows not
only through work
and meetings,
but also through
the joy and
connections
shared together.**

As the event ended, one thing is already certain: the real win is the camaraderie and team spirit we are building together. No matter who takes the championship title in the end, this year's Office E-Sport Event is already a resounding success. Congratulations to the winners of Kelphil Elympics 2025.

New Employees



**Sherrymae
Abris Parza**
Construction Support Group

Hobbies:

Singing, Baking, Photography

What's the kindest thing a KEL employee has done for you?

The kindest thing a KEL employee has done for me is showing genuine support—whether by offering help during busy times, expressing appreciation, or simply demonstrating understanding and respect. Those small acts of kindness create a positive and encouraging work environment.



**Ma. Veronica
Batungbacal**
Construction Support Group

Hobbies:

I enjoy traveling and discovering new places, as well as spending time on arts and crafts that let me express my creativity. Both hobbies help me relax and inspire me in many ways.

What's the kindest thing a KEL employee has done for you?

One of my colleagues warmly guided me through my first task and even shared practical tips to help me adjust. That kindness made me feel instantly comfortable and part of the Kelphil family.



**Aaron
Lemeul Clidoro**
Structural Department

Hobbies:

Watching Anime, reading manga, badminton, basketball, playing computer games

What's the kindest thing a KEL employee has done for you?

One of our project leaders treated us trainees to some dinner after long hours of overtime, due to an urgent project that needs to be submitted.



**Patricia Anne
Macalinao**
Construction Support Group

Hobbies:

Crochet

What's the kindest thing a KEL employee has done for you?

The kindest thing that was done for me was I was always given food and always asked how I was doing and how my work was going. Being asked how you are doing at work is kinda wonderful gesture because it shows that they care and concern for my well-being.

New Employees



April Angelique Campos Rivas
Construction Support Group

Hobbies:

Playing online games Watching movies and series

What's the kindest thing a KEL employee has done for you?

I really appreciate it when a colleague shares food they've brought back from a trip. This small gesture shows a level of thoughtfulness that makes the workplace feel more like a community.



Ryan Jon Homo De Guzman
Structural Department

Hobbies:

Watching K-Dramas, J-Dramas, Anime, American TV Shows and Movies

What's the kindest thing a KEL employee has done for you?

One of our mentors treat me an iced coffee for my birthday. They even surprised us celebrants with a birthday cake. Also, there are also treats when we render overtime work.



Julius Russel Domingo Javier
Construction Support Group

Hobbies:

Playing Mobile Legends and Genshin Impact, Playing with my dogs, Cooking

What's the kindest thing a KEL employee has done for you?

I was offered and given a ride home to the staff house because it was raining and I was carrying a lot of stuff and luggage.



Aldrin Jay Basmayor Biscocho
Construction Support Group

Hobbies:

Basketball

What's the kindest thing a KEL employee has done for you?

One of the kindest things the employees at Kelphil have done is being genuinely approachable, regardless of who they are. Even if they belong to a different group, they're always willing to help or refer you to someone who can assist you better.

New Employees



Leslie
Lugo Canapi
Construction Support Group

Hobbies:

Playing guitar, keyboard, and sketching whatever inspires me

What's the kindest thing a KEL employee has done for you?

The kindest thing a KEL employee has done for me is showing support and willingness to help whenever needed. This made it much easier for me to adjust and feel.



Jamaika Perez
Cuevas
System Building Group

Hobbies:

Reading books and watching K-drama

What's the kindest thing a KEL employee has done for you?

Someone helped me with things I was struggling with and feeling overwhelmed by. It was such a huge gesture and support to a beginner like me.



Jelly Ann
Belen Rancap
Plant Design & Engineering Department

Hobbies:

Reading, listening to music, watching dramas and anime

What's the kindest thing a KEL employee has done for you?

I really appreciate the little gestures of kindness from everyone at KEL, it makes the workplace feel comfortable and encouraging.



Lovely Jessa
Felipe Mendoza
Construction Support Group

Hobbies:

Watching anime, playing genshin impact, reading manhua/manhwa.

What's the kindest thing a KEL employee has done for you?

KEL employee has treated me kindly and has been very supportive. They helped me adjust well in the company and guided me in my work which I truly appreciate.



Reister
Dela Cruz Santos
Construction Support Group

Hobbies:

Watching movies, anime, & tiktok, listening to kpop songs, cooking, playing mobile games.

What's the kindest thing a KEL employee has done for you?

Always being helpful and approachable so I/we (new hires) will not be left out of the group. Also, them being generous with the things they have is one of the kindest things the KEL employees have done for me.

New Regular Employees



From left to right: Leonard Malig and Joshua Jay Mendoza

Leonard "Leo" Malig

Construction Support Group

Hobbies:

I do artistic pursuits like sketching, painting and even writing. I love watching movies, reading magazines and I 'am always fascinated by AI technology. In my extra time with some physical activities like outdoor swimming, running/walking and hiking, Spending quality time with my family to go out sometimes and have a tour and weekend vacation.

What can you say about your recent regularization in Kel?

Being one of regular employed in Kel was amazing in terms of privilege and benefits of course. Honestly, it's my pleasure and great opportunity to work with amazing colleagues, challenging jobs and good working environment.

What's the kindest thing a Kel employee or leader has done for you?

I'm very thankful for trusting and giving all-out support to guide us in every single journey of our project. I 'am grateful to have a leader who also a mindful listener and dedicated to improve our working system. More power to Kel and many more projects to come. Thank you.

Joshua Jay "Josh" Mendoza

Construction Support Group

Hobbies:

Reading books, Cooking & Learning various DIY Crafts.

What can you say about your recent regularization in Kel?

I am honored as I stand here at Kelphil to give my heartfelt gratitude to my wonderful leaders and colleagues. As they're my backbone for what I am today as the fruit of their unwavering support. I am thankful for all who inspire, guide and support me as young professional. Still, I am looking forward for another day to contribute my skills and expertise.

What's the kindest thing a Kel employee or leader has done for you?

I will cherish this moment to give my gratitude as Ma'am Herme, Sir Jebe, & Ma'am Rhea didn't hesitate to send me back home when my mother had a medical emergency. Ma'am Rhea quickly act and sent me back home even we are at the JV site somewhere in Valenzuela. They arranged my mobility as Ma'am Herme instructed to use the company car so that I can go to the hospital even faster, thank you Sir Romy. As of today, I am still grateful for the kind gesture of theirs.

**Design.
Connect.
Affect.**



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